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MARY L. SLINKARD
CO. & PROBATE CLERK
BENTON COUNTY, ARK

ORDINANCE NO. O-2001-48

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO AMEND SECTION 16, B. SICK LEAVE OF THE BENTON COUNTY EMPLOYMENT POLICY (Ordinance No. O-2000-64 as amended by Ordinance No. O-2001-10) TO DELETE LANGUAGE THAT IMPLIES TRANSFER OF SICK TIME FROM ONE EMPLOYEE TO ANOTHER

NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS:

Article 1. That Section 16. AUTHORIZED LEAVES OF ABSENCE AND LEAVE BENEFITS, B. SICK LEAVE, Paragraph 8 of the *Benton County Employment Policy* is hereby amended to delete the words "unless additional circumstances justify exceptional action by the Quorum Court", and that such paragraph 8 shall now read as follows:

"8. An employee who uses all sick leave benefits for which the employee is eligible and still has not returned to work shall be placed on an inactive employee status without pay. The elected official will be notified by the Personnel Office any time an employee in the department consumes all accrued leave".

Article 2. The effective date of this Ordinance shall be January 1, 2002.

APPROVED:



GARY D. BLACK, COUNTY JUDGE
DATE SIGNED: 10-1-01

ATTEST:



MARY L. SLINKARD, COUNTY CLERK

SPONSOR: JP Sheryll Harbaugh

DATE ADOPTED: September 27, 2001

Votes For: 12 Votes Against: 1

Abstain: 0 Present: 0 Absent: 0