

Personnel Committee Meeting
AGENDA
December 5, 2016, 6:00 PM
Quorum Court Room

I. Requests for waiver in the Salary Administration Policy effective January 1, 2017

- a. **Fund 1000, Department 0115** Waiver request to raise the salary of the Database Administrator and Project Manager from 61,133.38 to 71,000.00 while the employee is serving as interim Director of Information Technology.
- b. **Fund 1000, Department 0100** Waiver request to raise the salary of the Administrator of General Services from 71,462.97 to 75,000.00 due to increase in job responsibilities.
- c. **Fund 1000, Department 0113** Waiver request to raise the salary of the Comptroller from 94,390.50 to 97,222.21 due to increase in job responsibilities.
- d. **Fund 1000, Department 0100** Waiver request to exceed the hire-in rate of 59,633.31 for the Administrator of Public Safety allowing the hire-in rate to be \$75,000, due to increased job responsibilities.
- e. **Fund 2000, Department 0200** Waiver request to increase the salary of the Administrator of Public Services from 61,422.34 to 66,850 in-line with previous people in the same position.

II. Request for changes to Schedule 4 effective January 1, 2017

- a. **Fund 1000, Department 0100** Add Chief Engineer to Fund 1000, Department 0100 as a Non-graded position. The salary range will be set with a minimum salary of 78,532.40 and a maximum salary of 121,121.57.
- b. **Fund 1000, Department 0500** Delete the position of Director of Emergency Services.
- c. **Fund 1801, Department 0104** Title change only. Delete title Office Manager, grade 14 and add Administrator of Operations, grade 14