

October 08, 2014

## PERSONNEL COMMITTEE REPORT

The Personnel Committee met Wednesday, October 08, 2014 at 6:00 p.m., in the Quorum Court Meeting Room, Third Floor, County Administration Building, 215 East Central, Bentonville.

Committee Members Present: Sandlin, Hernandez, J. Harrison, Allen, Carr, Moehring

Others Present: JP's K. Harrison, Meyers, Circuit Judge Division 4 John Scott, Prosecutor Elect Nathan Smith, Director of Information Technologies Eddie Maher, Director of Road Department Jeff Clark, CENCOM Director Michael DeRose, Administrator of Public Safety Marshal Watson, Human Resources Manager Barbara Ludwig

### **I. Department 400, Fund 1000, Benton County Sheriff**

Add one (1) Sergeant (grade 15)

Add one (1) Detective II (grade (14).

Delete two (2) Detective I's (grade13)

Annual Budget Impact - \$19,544.95 -No change in number of positions

Add four (4) Corporals' (grade 13)

Delete four (4) Deputy III's (grade 13

Wage Adjustment Request (four positions)

No Budget Impact - No change is number of positions

### **2. Department 418, Fund 1000, Jail**

Add one (1) Part-time Jailer line to Schedule 4 and Department Budget

Add four (4) Corporal Positions (Grade 13

Delete four (4) Jailer III positions Grade 13) (No change in Budget)

No Budget Impact - No change in number of positions

### **3. Department 0113, Fund 1000, Accounting and Human Resources**

Add one (1) Payroll Manager (grade 17)

Delete one (1) Assistant Human Resources Manager (grade (18)

No Budget Impact - No change in number of positions

Add one (1) Coordinator of Training and Benefits (grade 15)

Correct range for Comptroller (non-graded)

Annual Budget Impact - \$57,947.22 - New position

**4. Department 0115, Fund 1000, Information Technology**

Add one (1) Systems Analyst (grade (15)

Annual Budget Impact \$57,947.22 - New Position

Add one (1) Procurement and Inventory Coordinator (grade 14)

Annual Budget Impact \$ 53,942.52 - New Position

Job Title Change: Change Information Coordinator to Media Coordinator

No Budget Impact – No change in positions

**5. Department 0416, Fund 1000, Prosecuting Attorney**

Add one (1) Legal Secretary II (grade8)

Annual Budget Impact - \$45,269.91

**6. Department 0501, Emergency Communications**

Add three (3) Public Safety Dispatcher II's (grade 8)

Annual Budget Impact - \$137,804.33

**7. Department 0200, Fund 2000, Road Department**

Add one (1) Assistant Road Superintendent (grade 15)

Delete (1) Foreman (grade 11)

Annual Budget Impact - \$2,620.90 No change in number of positions

**8. Addition to Employee Policy Manual**

Add Language to allow for moving expenses for new hires - Tabled

**9. Department 0403, Fund 1000, Circuit Court, Div. IV Judge Scott**

Add one (1) Part-time, Legal Secretary/Court Orders Clerk (grade 7)

After lengthy discussions were had JP Hernandez made motion to forward all agenda items and ranking sheets to the Thursday, November 06 ,2014 Finance Committee Budget meeting, seconded by JP Carr.

Motion passed by unanimous show of hands vote.

Meeting adjourned at 8:14 p.m.