

Personnel Items Forwarded to Finance Committee

- 1. Reorganization in Department 0103 (05) – Sheriff**
 - a. Add one (1) Chief Deputy – grade 24
 - b. Add one (1) Lieutenant – grade 18
 - c. Delete one (1) Captain – grade 20
 - d. Delete one (1) Sergeant – grade 15
 - e. Delete one (1) Detective II – grade 14

- 2. Reorganization in Department 0104 (06) – Tax Collector**
 - a. Add one (1) Satellite Office Administrator – Grade 11
 - b. Delete two (2) Deputy Collector Supervisor – Grade 10

- 3. Reorganization in Department 0105 (07) - Assessor**
 - a. Add one (1) Lead Personal Property Deputy - Grade 8
 - b. Delete one (1) Deputy Assessor III – Grade 7

- 4. Reorganization in Department 0113 (19) Accounting and Human Resources**
 - a. Add one (1) Assistant Human Resources Manager – Grade 18
 - b. Delete one (1) Benefits Administrator – Grade 11

- 5. Elected Officials Salaries**

(I'll have the JP's comparisons at the meeting)

Reorganization in the Sheriff's Office

Add (1) Chief Deputy – grade 24; add (1) Lieutenant – grade 18; delete (1) Captain – grade 20; delete (1) Sergeant – grade 15; and delete (1) Detective II – grade 14

Position Title	Auth. Pos.	Annual Base Amount	Total Compensation
Add (1) Chief Deputy	1	75,631.92	99,883.35
Add (1) Lieutenant	1	50,856.00	68,990.94
Delete (1) Captain	-1	(53,539.00)	(72,336.30)
Delete (1) Sergeant	-1	(42,702.00)	(58,823.95)
Delete (1) Detective II	-1	(39,436.80)	(54,752.66)
	-1	\$ (9,189.88)	\$ (17,038.61)

2014 Impact on Dept. Fund **(14,417.28)**

Reorganization in the Tax Collector's Office

*Add (1) Satellite Office Administrator – Grade 11 and Delete two (2) Deputy Collector Supervisor
– Grade 10*

Position Title	Authorized Positions	Annual Base Amount	Total Compensation
Add one Satellite Office Administrator	1	34,007.78	47,284.75
Delete two Deputy Collector - Supervisor	<i>-2</i>	<i>(64,468.72)</i>	<i>(90,219.90)</i>
Full Year Impact	<i>-1</i>	<i>(30,460.94)</i>	<i>(42,935.15)</i>

2014 Impact on Department Fund ***(36,329.74)***

2014 Impact on Gen Fund ***(111.78)***

Percentage Increase in 2014 Budget ***(0.028768)***

Percentage Increase for Employee **4.7%**

Reorganization in the Accounting and Human Resources Department

Add one (1) Assistant Human Resources Manager – Grade 18 and Delete one (1) Benefits Administrator – Grade 11

Position Title	Authorized Positions	Annual Base Amount	Total Compensation
Add one Assistant Manager Human Resources	1	50,856.00	67,946.22
Delete one Benefits Administrator	-1	(42,155.10)	(57,276.05)
Full-Year Budget Impact	0	8,700.90	10,670.17

2014 Impact on Gen Fund **8,207.82**

Percentage Increase in 2014 Budget **0.010422**

2014 Salary Comparisons – Elected Officials

2014				Class 7			Class 7			Class 6	
State Ranges		Benton Current Salary	% of State Maximum	Washington	% of State Maximum	Pulaski	% of State Maximum	Sebastian	% of State Maximum		
Position	Class 7										
Judge & Sheriff	\$40,518 - \$111,677	\$88,054.20	79%	\$94,926.00	85%	\$91,592.00	82%	\$86,908.00	89%		
Elected Officials	\$37,142 - \$105,127	\$81,901.30	78%	\$89,358.00	85%	\$80,706.00	77%	\$81,047.00	89%		
Coroner	\$37,142 - \$105,127	\$71,237.14	68%	\$89,358.00	85%	\$86,723.78	82%	\$36,591.00	66%		

**Class 7 -
Population
200,000 & Above**