

ITEM "F"

RESOLUTION NO. R-2013-__

BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS, A RESOLUTION TO BE ENTITLED:

A RESOLUTION GRANTING A WAIVER OF THE POLICY AS ESTABLISHED IN SEC. 2-516 OF *THE CODE OF ORDINANCES OF BENTON COUNTY* REGARDING PAYMENTS WITHIN THE SALARY RANGE FOR VARIOUS POSITIONS IN VARIOUS DEPARTMENT'S

NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF BENTON, STATE OF ARKANSAS:

ARTICLE 1. That a waiver of the policy as previously established in Section 2-516 of the *Code of Ordinances of Benton County* regarding salary ranges is hereby granted for the following positions, causing a variance in the rates of pay as shown in the Benton County Salary Range Pay Scale attached to the 2013 Benton County Budget.

ARTICLE 2. That the following rates of pay are hereby granted effective September 2, 2013.

Fund 010

Dept. 05 Sheriff's Department

- a. Commander Major – Position 1 (Grade 23) Change in Pay Rate from \$63,440.00 to \$76,128.00
- b. Commander Major – Position 2 (Grade 23) Change in Pay Rate from \$63,440.00 to \$76,128.00
- c. Captain – Position 1 (Grade 20) Change in Pay Rate from \$53,019.20 to \$70,678.40
- d. Captain – Position 2 (Grade 20) Change in Pay Rate from \$57,352.10 to \$70,678.40
- e. Captain – Position 3 (Grade 20) Change in Pay Rate from \$53,019.20 to \$70,678.40
- f. Captain – Position 4 (Grade 20) Change in Pay Rate from \$53,019.20 to \$70,678.40

Dept. 67 County Jail

- a. Captain – Position 5 (Grade 20) Change in Pay Rate from \$53,019.20 to \$70,678.40

ARTICLE 3. That the following rates of pay are hereby granted to maintain internal equity following a reorganization of positions in the County Road Department, effective September 2, 2013.

ITEM "F"

Fund 20

Dept. 44 – County Road

- a. Construction Supt. I (Grade 18): Change in Pay Rate from \$44,761.00 to \$50,356.80
- b. Mechanic/Welder I (Grade 9): Change is Pay Rate from \$29,494.40 to \$33,176.00
- c. Mechanic/Welder I (Grade 9): Change in Pay Rate from \$29,993.60 to \$33,176.00
- d. Mechanic/Welder II (Grade 10): Change in Pay Rate from \$31,200.00 to \$34,382.40
- e. Mechanic/Welder II (Grade 10): Change in Pay Rate from \$33,716.80 to \$34,382.40
- f. Mechanic/Welder II (Grade 10): Change in Pay Rate from \$32,801.60 to \$34,382.40
- g. Sign Shop Technician (Grade 6): Change in Pay Rate from \$28,516.80 to \$29,681.60
- h. Truck Driver I (Grade 5): Change in Pay Rate from \$27,955.20 to \$28,516.80
- i. Truck Driver I (Grade 5): Change in Pay Rate from \$28,412.80 to \$28,516.80
- j. Truck Driver II (Grade 6): Change in Pay Rate from \$29,390.40 to \$29,681.60
- k. Truck Driver II (Grade 6): Change in Pay Rate from \$29,078.40 to \$29,681.60
- l. Truck Driver II (Grade 6): Change in Pay Rate from \$29,328.00 to \$29,681.60
- m. Truck Driver II (Grade 6): Change in Pay Rate from \$29,078.40 to \$29,681.60

ARTICLE 4. That any new appropriations and other budgetary adjustments that may be necessary to effect the purpose of this Resolution will be included in the 2013 Budget Adjustment Ordinance.

ADOPTED this ____ day of _____, 2013.

APPROVED:

ROBERT D. CLINARD, COUNTY JUDGE

DATE SIGNED: _____

ATTEST:

TENA O'BRIEN, COUNTY CLERK

SPONSOR: JP Shirley Sandlin

DATE ADOPTED: _____

Votes For: _____ Votes Against: _____

Abstain: _____ Present: _____ Absent: _____